

Job Description & Person Specification

Job title	Casual Class Instructor (ref LEDcci004)
Reports to	Leisure Manager or Fitness & Wellbeing Lead
Location	Westlands Sport & Fitness Centre, Goldenstones Leisure Centre, Buckler's Mead Leisure Centre, Wincanton Sports Centre
Salary	£19.58 per hour
Hours	Various hours

About LED Community Leisure

LED Community Leisure is a registered charity and a community benefit society. With over 15,000 members across 16 sites, we offer a range of diverse cultural, sporting and physical activities throughout East Devon and South Somerset in the sectors of indoor and outdoor sports, swimming, exercise and health, children's play schemes, educational programmes, sporting and cultural events and the performing arts.

LED Leisure Enterprises Ltd is a subsidiary of LED Leisure Management Ltd and was established to undertake trading on a commercial footing raising funds for the parent charity. The provision of catering, hospitality and events management is undertaken through LED's trading subsidiary LED Leisure Enterprises Ltd, including Ocean.

Our Vision & Values

Our Vision: To be the community leisure provider of choice

Our Values:

- Opportunities We will provide enjoyable, active, healthy & enriching opportunities that are inclusive to all members of our community.
- Our Customers We will work with our customers to continuously improve our service, facilities & activities.
- Our Team We will empower and invest in our team to meet customer and business needs.
- Sustainability We will work with all stakeholders to ensure business and environmental sustainability.

Job purpose

Deliver high quality exercise classes, delivering excellent customer service at all times. We are now seeking qualified Class Instructors to join our dynamic organisation, to enhance the class programme: Aerobics, Step, Zumba and Dance Style Classes

This post is exempt from the Rehabilitation of Offenders Act (ROA) (as amended) and appointment is subject to satisfactory outcome of disclosure (check of all criminal records).

Key responsibilities

- Supervise and control the use of the facility by individuals attending the organised exercise sessions.
- Assist Manager/Duty Manager with the administration of the exercise sessions.
- Assist Manager/Duty Manager in achieving high levels of customer service in the delivery of the exercise sessions.
- Ensure that the use of the facilities complies with fire, health and safety regulations.

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Essential Skills and Qualifications

- YMCA/CYQ qualification or equivalent in Group Exercise Class Instruction (or the ability to achieve the qualification).
- Ability to remain calm in emergency situations
- An understanding of current legislation within the leisure industry
- Able to work as part of a team
- Interest in sport, health and exercise activity development

Desirable Skills

- Previous experience working in a leisure facility
- Current First Aid certificate

All employees have the following activities included in their job descriptions;

- Support and promote LED's 'Vision and Values', leading by example.
- Contribute to reports for Trustees, EMT and partner working groups to consider issues relating to LED.
- Contribute to the performance of LED by participating positively in your appraisals, service planning and the team meeting process.
- Support EMT in ensuring LED offers a customer focused service to help achieve continuous improvement and innovation in service delivery.
- Recognise your role in forming constructive relationships, to help promote positive communication across the organisation.
- Act as an ambassador for LED.
- Attend meetings as required during working hours, or with a minimum of 24 hours' notice for out of hour's meetings.
- Comply with LED's Constitution, policies and procedures.
- Perform any other relevant activities, commensurate with the grading of the post, as required by your Manager.